

**BITRON**



# WE ARE HIRING!



Immerse yourself in our dynamic  
work environment at our captivating  
new Bitron Turkey Electronics plant  
of **Manisa!**

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# Engineering Chief

## WHAT YOU WILL DO

-  Plan and coordinate process development and validation activities.
-  Provide supervision and guidance to teams involved in the process.

## APPLY IF YOU HAVE




-  PCBA manufacturing knowledge (Mandatory)
-  Knowledge in testing (Hardware)
-  Ability to read mechanical drawings
-  Familiarity with automatic machines, pneumatic systems, motors, drivers, and sensors
-  Skill in designing layouts and evaluating material flow








# Process Engineers



## WHAT YOU WILL DO

-  Optimize and improve manufacturing processes for efficient and high-quality production.
-  Analyze existing processes, identifying areas for improvement.
-  Implement changes to enhance productivity, reduce costs, and minimize waste.

## APPLY IF YOU ARE

-  Bachelor's degree in engineering, preferable in Mechanic or Mechatronic.
-  Good level of English proficiency.
-  Proven work experience as a process engineer.
-  Familiarity with assembly, tightening, and dispensing.
-  Plus if you are familiar with the PCBA process.






# Test Engineers ICT / HW



## WHAT YOU WILL DO



-  Develop and execute test strategies and procedures for verifying and validating the functionality and performance of electronic hardware components used in manufacturing processes.
-  Perform In-Circuit Testing (ICT) to ensure proper functionality.
-  Conduct functional testing to evaluate the performance of electronic hardware components.

## APPLY IF YOU ARE



Proficient in reading electrical and electronic schematics



Skilled in reading pneumatic diagrams





Knowledgeable about the integration of hardware and software







# Test Engineers / SW



## WHAT YOU WILL DO

-  Develop and implement testing strategies and procedures to ensure the quality and reliability of software systems used in manufacturing processes.
-  Take responsibility for testing software applications and identifying defects to improve performance.

## APPLY IF YOU ARE

-  Medium programming knowledge in LabVIEW
-  Knowledge of LabVIEW using classes and class properties
-  General knowledge of National Instruments hardware
-  Experience in LabVIEW driver communication interfaces: RS232, RS485, Ethernet, SPI, with additional expertise in CAN and LIN



# Quality Chief

## WHAT YOU WILL DO

- ✓ Build a strong quality team to achieve excellence.
- 🔧 Define and implement a quality strategy in line with company policy.
- 🔩 Develop and establish an effective quality system.
- 📊 Apply practical knowledge of essential quality tools such as PDCA, 5WHY, Ishikawa, and statistics.
- 📈 Leverage awareness of ISO 9001:2015 and IATF 14949 (advantageous).

## APPLY IF YOU HAVE

- ✓ Minimum 5 years of experience in an equivalent position in a production company.
- 🎓 Higher education qualifications.
- 👥 Minimum 2 years of experience in people management.
- 🔌 Knowledge of electronics or electronics manufacturing.



# Recruiter



## WHAT YOU WILL DO

- ✓ Lead the recruitment and selection process for various positions within the organization.
- 🔍 Identify and source qualified candidates through effective screening methods.
- 📅 July 17 Coordinate and streamline interviews to ensure a seamless experience.
- ✓ Conduct comprehensive assessments to select the best-fit candidates.



## APPLY IF YOU ARE



- 🎓 A skilled Talent Acquisition Specialist with a degree in HR, Business Administration, Psychology, or related fields.
- 💼 Experienced in recruitment or HR roles.
- 🔍 Knowledgeable about recruitment processes.
- 🏭 Familiar with manufacturing industry roles.
- 💡 Fluent in English.










# Customer Service & Supply Chain Specialist

## WHAT YOU WILL DO

-  Manage customer service operations and coordinate supply chain activities specific to the manufacturing environment.
-  Collaborate with internal teams, external partners, and customers to ensure efficient order fulfillment, resolve issues, and optimize the supply chain processes.

## APPLY IF YOU HAVE

-  Knowledge of the principles of turnover and inventory flow
-  Knowledge of ISO standards
-  Proficiency in using MS Office programs, especially Excel
-  Knowledge of health and safety standards
-  Proficient in English (at a level that allows free communication)



# Join our Team!

We are looking for talented individuals  
like you to join our team.  
English language ability is essential  
for effective communication in our  
global environment.



## Send your CV to

HR.People@bitron-ind.com

**Subject:** “CV for Electronics plant  
in Manisa”



**Help us find the  
right people!**



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The logo for Eltreon features the word "ELTREON" in a bold, white, sans-serif typeface. The letter "E" is stylized with a horizontal gap. The letter "R" has a distinctive design with multiple parallel diagonal lines extending from its upper right portion. The letters "U" and "N" are also stylized, with the "U" having a slight curve and the "N" being a simple, thick vertical stroke.

**ELTREON**

Details driving Innovation